



TEAM SELECTION POLICY

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Aim

Our PE team selection policy throughout the school is to encourage children to enjoy all aspects of PE whether it is competitive, creative or individual. This then helps them to play or participate throughout their lives, which has many benefits both health wise and socially.

Purpose

We would like all children who attend GES to be able to have the opportunity to represent their school in competition if they wish to do so. At times, some competitions have limitations on numbers of participants or team sizes. This policy therefore clarifies how children will be selected in these competitions.

Competition calendar

The calendar of competitions for GES will be populated from, but not limited to, the available competitions within the SGIS (Swiss Group of International Schools) calendar. Other competitions that are not run through SGIS may be entered from time to time and we will be bound by their rules and eligibility criteria. It is at the discretion of the Director of Sport as to what competitions are entered based on location, age category, level of competition and appropriateness to level of experience of the children. Competitions are entered with the intent to try and be successful, however, in some cases it may be deemed appropriate to enter a team for developmental purposes.

As many competitions occur during the school day, judgment will be made on the number of competitions entered per age category and the impact on the academic learning of the children. The calendar of tournaments is updated termly on the school calendar. Please refer to this for updated information on events.

Age and Gender

The school participates in a range of competitions and tournaments that are run through, but not exclusively to, SGIS. Under the guidelines of SGIS sports competitions, the age and gender categories are strict and must at all times be adhered to. As a school we are therefore bound to ensure that children are selected within the correct age and gender category for fair and safe competition. Age and gender categories for SGIS can be found [here](#) in the SGIS handbook, under Age Categories & Eligibility.

Under SGIS rules it is also stated that children must be registered for at least 50% at the school they are competing for. This would mean that if a child attends only Wednesday morning school at GES, for example, they would not be eligible for competition for GES.

For any competitions that do not state under the rules and eligibility about the participation of transgender children, the school will contact the host school for clarification. Inclusivity to competition will be requested directly to the host school or event organisers for selection, with the final decision made by SGIS, event organisers or the host school in these circumstances.

Team selection

Where possible, teams will be first selected from training squads that occur within the school extra-curricular clubs timetable. Priority for selection will be given to those that attend regular training with the squad, above those that miss training or do not attend. From time to time it may be necessary to select a child who does not attend training, in order to have enough participants or to strengthen a squad. In this instance, selection will take place based on the best current and previous knowledge of that child from the coach, PE team or class teacher.

In some circumstances, if a child participates outside of school at a high level, and therefore does not attend training within school, they may be selected at the discretion of the coach / teacher.

For competitions that are entered that do not have a specific training squad within the school extra-curricular timetable, selection will be based on the following criteria:

- Prior knowledge of experience of the child in that particular sport (for example previous representation for GES)
- Participation outside of school within a club / academy
- Age of the child within the age category for competition (for example, Category F would see Year 3 & 4 children eligible. Selection may be made based on older ages before younger ages)
- Desire of the child to participate (if deemed safe and appropriate to do so)

Selection will also be based on a wider school commitment, taking note of:

- Previous conduct during home and away tournaments
- Attitude in PE lessons
- Performance and effort in PE lessons
- Commitment to practices and training (where available)
- Level of fitness (relevant to the demands of the specific sport/tournament)
- General manner and personal presentation around school (manners, dress, helpfulness, sportsmanship)

Communication

For any team selection, there will be an official communication from school to inform parents if their child has been selected for a tournament. Please use this communication as the official team selection email and not word-of-mouth from the children. Whilst the information may be shared by the coach/teacher at a training session, nothing is confirmed until an official email has been sent to parents to confirm selection.

Behaviour

When children are selected to represent GES at a sports event, their current and past behaviour will be considered. It is the expectation that all children selected demonstrate exemplary behaviour at all times, both in school and during competition. If at any point the behaviour of a child is deemed inappropriate or unacceptable for representing GES, the child may not be

selected until improvement is shown in behaviour. Parents will be contacted in these circumstances.

Queries around selection

Where a child is not selected for competition, the child and parents have the right to ask for clarification as to why and to determine what can improve a child's possibility for selection in future competitions. In this case, queries should be made to the coach / teacher in charge of the team. If not resolved, queries should be made to the Director of Sport.

Changes to the policy

The policy should be reviewed every two years. If changes to the policy are made within the two years, updates will be highlighted in yellow.